

Minutes of Meeting
CCRI Knight Campus- April 17, 2019

Time of Meeting: 5:00 pm

Officers In Attendance: Joel, Z., Langdon, Maureen and Donna

Recorder of Meeting: Donna Raptakis, Secretary

The meeting took place at CCRI Knight Campus in Warwick on Wednesday, April 17, 2019 with 6 other members present.

Discussion That Occurred:

- Z noted introductions and discussed about what is going on thus far. He stated that he has met with Christine Fox and President Hughes on various issues. We are looking to improve our bilaws and evaluations may come up in the near future so we want to make sure our evaluations are fair and so that our members can work as much as possible possibly expanding summer offerings. We received a 4 percent raise this past year. Dollar amounts are as follows: \$82 this year, \$85 in the fall and \$88 in the following semester.
- Joel asked what departments were present at our meeting. There were the following departments represented by members: English, SS, Math, Nursing, Fire/ Science. He reported that last month a couple of Department Chairs wanted individuals to go to faculty meetings. This would be a change in our contract and we are not required to attend. We all need to follow the College handbook, not the department handbook. New negotiations will also get into evaluations. Anyone who observes you would have to be a Dept. Chair or Dean. Administrator positions cannot be delegated to full time faculty. Remember, you can always have a union officer with you whenever you need to meet with the Chair or Dean. We have never had an evaluation issue before, however Chairs are talking more now. They need to follow the contract that we have signed.
- Z noted that the VP of Academic Affairs and the Chairs are brainstorming evaluations ideas. Bottom line is Article 7 states that any changes will be done at a negotiation meeting.
- Ronald stated that in the past, evaluations could restrict your raise. Henry informed the group that he was evaluated over 11 years ago.
- Langdon informed the team that membership is becoming easier to do now, but it is however still a bit difficult at times because of the turnover in faculty. Many people who think they are a part of the union are not. Applications were handed out and will be placed in the PTFA office for people to fill out. He also stated that we will need to revise our bilaws. If you know of anyone who would be interested in working on this committee please email him directly. This is something we really need to start to do at this time and it will require some work on our part.
- Maureen reported on the financial report and handed out a copy to all members. There was a balance of \$12,005.05 on 1/1/19. Dues received on 4/2/19 were \$7,320. Stipend checks written and current balance is \$10,600.

- Z also thanked Langdon and Donna for their work on the PTFA newsletter. We will continue to showcase one of our members for each newsletter. If you would like to be included please contact Langdon or Donna. The newsletter is intended to keep everyone abreast of what is going on, but you should also check out our website.
- Donna informed the group that she put up a bulletin board with pertinent information in the PTFA office area on the third floor. We also have a room where the officers meet on the third floor in the English department near the copy room. If you need to leave us a note feel free or see our white board where we will post information.
- Henry stated that he is very pleased with the officers and the work that has been done. It is a lot of work, as he was in charge of this in the past. He also asked if benefits can be listed. Joel encouraged folks to check out the PTFA/NEA website for information.
- Tony asked a question about taking a leave of absence. Joel stated if someone wants to come back they can take a leave of absence and write a formal letter.
- Nadine asked about the seniority list. Z stated that he contacted Stephanie Cabral about getting the list. They will be devising a new list and he will send it out once he has it available for everyone.
- Henry questioned if you decided to take a leave and you hold a high position what happens? Joel and Z stated that others would move up the list and we count by contact hours. Henry also asked if we could have a formal banquet or get together for members in the future. This is something we can look into.
- Z made a motion to send out a letter to faculty to support the Stop and Shop union workers. Langdon seconded it and all members voted in favor of this.
- All were happy that we met and it was a successful meeting to discuss current information. We encourage everyone to check the listserv and their email.

The minutes of this meeting are respectfully submitted by Donna Raptakis, Secretary of the CCRI Part Time Faculty Association. The meeting adjourned at 5:15. Next meeting is not scheduled at this time, but will be held in the fall with appropriate notification being sent out to members.